

## **HomePlate Open House/Job Fair 2018**

Thanks for coming out today. Here is how the Job Fair works. Please take a moment to review the process so your day will be as smooth as possible!!!

1. **We are interviewing only for the Game Day positions described on the other side of this sheet.**
2. All applicants will need to have a completed Job Application. If you have a completed Application please proceed directly to the sign in table to get a number for your interview.
3. **If you do not have a completed Job Application pick up an application and fill it out at one of the tables provided.**
4. Please indicate your job preference on the line marked "Position Applied For" on the application. If you are interested in more than one position we request you indicate your order of position preference on the form.
5. **You may interview for one, two or a maximum of three positions.**
6. All employees are expected to arrive for all shifts on time and have reliable transportation to and from work.

### **Frequently Asked Questions:**

- Are there any full-time positions available?**
  - o No, all positions are for Patriots home games (72 in total from April-September) and other HS games and events during that time frame.
- Am I eligible for benefits?**
  - o Sorry, no we do not offer benefits to our seasonal staff.
- What is the pay?**
  - o Most positions pay hourly (mainly in concession & warehouse areas), other positions are paid a commission or service charge such as the suite attendants and vendors.
  - Will I get to watch the games when I work?**
    - o Most positions are out of sight of the playing field so watching the game will not be an option during your work hours. You are always free to purchase a ticket as a fan if you are not working!!
  - What if I am unable to work ALL the games?**
    - o Working all games is not a necessity, however being able to work all or most Patriots home games will enhance your chances of being hired.
  - What is the working attire during games?**
    - o HomePlate will provide staff shirts or aprons for most positions. Khaki pants / shorts and closed toe comfortable shoes are your responsibility.
  - How long should I expect my interviews to be today?**
    - o Due to the high interest, interviews will be around 5-10 minutes per position.
  - When can I expect to hear back from HomePlate?**
    - o We will contact everyone by April 6, 2018. Please do not contact us prior to this date.

***Thank you in advance for your patience, time and interest!!!***

## **2018 Open House/Job Fair HomePlate Game Day Positions**

**Hospitality Stand Worker (Cashier/Concessions Worker):** Help set up the concession stand per the concession stand manager's instructions. Take food and drink orders from fans using a point of sales terminal, gather all items ordered, and accept payment for the sale. Cashiers and cooks execute food orders. Previous cash register experience is a help. Help close and clean the concessions stand at the end of the shift per concession manager instructions. Lots of fan interaction! Smiles are a plus.....Pay rate begins at \$8.60/hour.

**Concessions (Grill & Fryer Cooks):** Prepare Concessions food, hamburgers, hot dogs, pizza, French fries, etc. per the instructions of the concessions manager. Maintain all areas clean and sanitized. Experience on grill cooking and fry cooking is a must. Help close and clean the cooking areas at your stand at the end of the shift per concession manager instructions. Pay rate begins at \$8.60/hour.

**Food/Beverage Vendors:** Vendors are responsible for selling various food and beverage items to fans in their seats. You will need to be vocal, outgoing and energetic as well as able to walk throughout the ballpark and carry up to 20 lb the entire game. Pay rate is commission of sales or \$8.60 per hour.

**Kitchen Workers (Line Cooks, Prep Workers, and Dishwashers):** Have experience working standard kitchen equipment including but not limited to: grills, fryers, convection ovens, etc. Working knowledge of preparation of all food products, following standardized recipes when required, must be knowledgeable of all food handling requirements, serve-safe is a plus, and adhere to instructions given by chef or managers. Must be able to lift 25 lbs. regularly and 50 lbs. on occasion, must be reliable. Pay rate begins at \$10.00 per hour.

**Hospitality Area Servers:** Responsible for replenishing food at our buffet lines in the Ballpark BBQ, Party Deck and Diamond Club areas. Servers must be prepared to help setup and breakdown buffet lines and assist with light food prep for all areas. Servers must know the menus and be able to help guests with any questions that they may have. Pay rate begins at \$8.60 per hour.

**Suite Attendants:** Responsible for serving food and beverages in the luxury suites. This will include assuring that all pre-game orders are placed in the suite properly in a timely and accurate manner. A suite attendant must be alert and attentive to the wishes of the fans and suite holders within the suites and be able to serve and assist them in any means necessary. A server must be able to serve Beer, Wine, and Liquor and answer any questions pertaining to the menus. **Must be 18 years or older in order to serve alcohol.** Pay rate begins at \$4.50 per hour plus a portion of service charge and gratuities.

**Warehouse Workers:** Responsible for the receiving, unloading, storing and distributing of food and beverage products and other supplies. Must be able to lift 50 lbs and up to 125 lbs on occasion. Must be reliable and available to work weekdays between 9 AM-4 PM. Pay rate begins at \$9.50 per hour.

**\*You may interview for NO MORE THAN 3 positions.  
Please have your application with you when you enter the interview room.**